



Tomorrow's Doctors, Tomorrow's Cures™

# National Leadership Development Programs

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Faculty Development and Leadership Programs

May 2005

Association of  
American Medical Colleges

The following list is a sampling of leadership development programs targeted at leaders in medicine, higher education, and health care. Adapted from Biebuyck, JF and Mallon, WT. *The Successful Medical School Department Chair, a Guide to Good Institutional Practice*. (Module 2). Association of American Medical Colleges. 2002.

### Executive Management and Leadership - General

SPONSOR	PROGRAM	DESCRIPTION	AUDIENCE	PHONE	WEBSITE
American College of Physician Executives	Physicians in Management Seminar	Fundamentals in business and management	New physician managers	800-562-8088	<a href="http://www.acpe.org">www.acpe.org</a>
American College of Physician Executives	Executive Leaders Program	Single-subject workshops on various management topics	Senior physician executives	800-562-8088	<a href="http://www.acpe.org">www.acpe.org</a>
Harvard Graduate School of Education	Management Development Program	Provides innovative and practical ideas about critical management issues	Mid-level professionals	617-495-2655	<a href="http://www.gse.harvard.edu/ppe">www.gse.harvard.edu/ppe</a>
The Wharton School	Executive Development Program	Reviews key business principles and explores the challenges of being in positions of authority in global organizations	Managers who are moving into new management positions that require the integration of several difference functions, products, regions, and operations	800-255-3932 ext. 1408	<a href="http://www.wharton.upenn.edu/execed">www.wharton.upenn.edu/execed</a>
Center for Creative Leadership	African-American Leadership Program	Leadership development experience with personal assessment and feedback	Experienced African-American managers	336-545-2810	<a href="http://www.ccl.org/CCLCommerce/index.aspx">http://www.ccl.org/CCLCommerce/index.aspx</a>
Center for Creative Leadership	Women's Leadership Program	Focuses on issues and perceptions surrounding women's leadership and work experiences	Women in middle- to senior-level management positions	336-545-2810	<a href="http://www.ccl.org/CCLCommerce/index.aspx">http://www.ccl.org/CCLCommerce/index.aspx</a>
Center for Creative Leadership	Leadership Development Program	Focuses on enhancing individual leadership capacities as part of a self-awareness-based learning process	Experienced managers	336-545-2810	<a href="http://www.ccl.org/CCLCommerce/index.aspx">http://www.ccl.org/CCLCommerce/index.aspx</a>

### Executive Management and Leadership - General

SPONSOR	PROGRAM	DESCRIPTION	AUDIENCE	PHONE	WEBSITE
Harvard Graduate School of Education	Institute for Management and Leadership Education	Designed to increase capacity to lead and manage change, develop effective strategy, realign faculty and financial resources, and evaluate impact of new initiatives	Experienced administrators	617-495-2655	<a href="http://www.gse.harvard.edu/ppe">www.gse.harvard.edu/ppe</a>
Harvard Kennedy School of Government	Skills for the New World of Health Care	Provides participants with concepts and tools to influence the evolution of the health care system	Physicians and non-physician leaders of health care organizations	617-495-1100	<a href="http://www.execprog.org">www.execprog.org</a>
Harvard Medical School, Harvard Graduate School of Education, and Harvard Medical International	Harvard Macy Institute Physician Educators Program	Educational leaders develop their own action plans for leading and managing change to fulfill their institution's educational mission	Leaders with major responsibilities for medical education	617-535-6409	<a href="http://www.harvardmacy.org/default.asp">http://www.harvardmacy.org/default.asp</a>
Simmons Graduate School of Management Center for Gender in Organizations	Strategic Leadership for Women	Management program that shows how to work within one's organization to develop a path for professional success	Women managers in any industry or sector	617-521-3835	<a href="http://www.simmons.edu/gsm/exec_ed/strategic.html">www.simmons.edu/gsm/exec_ed/strategic.html</a>

### Executive Management and Leadership – Academic and Health Care

SPONSOR	PROGRAM	DESCRIPTION	AUDIENCE	PHONE	WEBSITE
American Council on Education	Chairing the Academic Department	Development of the chair as an academic leader within the department and within the institution as a whole	Department and division chairs, deans	202-939-9415	<a href="http://www.acenet.edu/programs/dlp/">www.acenet.edu/programs/dlp/</a>
Association of American Medical Colleges	Executive Development Seminar for Associate Deans and Department Chairs	Advancement of academic medical center leadership and managerial capacity through the exploration of management topics, theories and techniques	New department chairs and associate deans at medical schools	202-828-0400	<a href="http://www.aamc.org/meetings">www.aamc.org/meetings</a>

### Executive Management and Leadership – Academic and Health Care

SPONSOR	PROGRAM	DESCRIPTION	AUDIENCE	PHONE	WEBSITE
Association of American Medical Colleges	Graduate Medical Education Leadership Program	Provides professional development in the key elements of responsibility for those who serve as their institutions' graduate medical education leaders	Designated institutional officers for residency programs in teaching hospitals	202-828-0400	
Duke University	Master of Health Sciences in Clinical Leadership Program	Prepares clinicians to become division chiefs, leaders of healthcare systems, directors of health plans and heads of large-group practices	Practicing health clinicians for all disciplines	919-681-3192	<a href="http://clinical-leadership.mc.duke.edu">http://clinical-leadership.mc.duke.edu</a>
Georgetown University School of Business and School of Nursing and Health Studies	Health Care Leadership Institute	Provides knowledge and skills needed for successful management of complex organizations	Health care professionals responsible for the integration of new programs and services.	202-687-6991	<a href="http://www.msb.georgetown.edu/exec_ed/executive_programs/healthcare.htm">www.msb.georgetown.edu/exec_ed/executive_programs/healthcare.htm</a>
Harvard Business School	Leadership	Designed to give participants ideas, frameworks, and tools to become better leaders	High-level executives	800-HBS-5577	<a href="http://www.exed.hbs.edu/programs">www.exed.hbs.edu/programs</a>
Harvard Graduate School of Education	Institute for Educational Management	Examines critical leadership issues at colleges and universities	Senior-level administrators	617-495-2655	<a href="http://www.gse.harvard.edu/ppe">www.gse.harvard.edu/ppe</a>
Harvard Medical School, Harvard Graduate School of Education, and Harvard Medical International	Harvard Macy Institute Leaders in Healthcare Education	Designed to assist participants in developing their own strategies for leading change in their institutions.	Leaders with major responsibilities for health education.	617-535-6409	<a href="http://www.harvardmacy.org/default.asp">http://www.harvardmacy.org/default.asp</a>
Harvard School of Public Health	Leadership Development for Physicians in AHCs	Designed to enhance leadership abilities and effectiveness	Physicians in administrative positions who are <u>not</u> chairs of clinical departments	617-432-1171	<a href="http://www.hsph.harvard.edu/ccpe/">http://www.hsph.harvard.edu/ccpe/</a>

**Executive Management and Leadership – Academic and Health Care**

SPONSOR	PROGRAM	DESCRIPTION	AUDIENCE	PHONE	WEBSITE
Harvard School of Public Health	Leadership Development for Physicians in AHCs: Program for Chiefs of Clinical Services	Designed to enhance leadership abilities and effectiveness	Chairs/chiefs of major clinical departments in teaching hospitals	617-432-1171	<a href="http://www.hsph.harvard.edu/ccpe/">http://www.hsph.harvard.edu/ccpe/</a>
Higher Education Resource Services	Management Institute for Women in Higher Education	Integrated series of five seminars in fiscal management, managing in organizations, and professional development	Faculty women who are department chairs and women administrators who have responsibility for curriculum and faculty development	781-283-2529	<a href="http://www.wellesley.edu/WCW/Hers/Cnt_MIFWIHE.htm">www.wellesley.edu/WCW/Hers/Cnt_MIFWIHE.htm</a>
Institute for Women's Health at Drexel University College of Medicine	Hedwig van Ameringen Executive Leadership in Academic Medicine Program for Women (ELAM)	Focuses on preparing women faculty at AHCs for senior leadership positions	Senior women faculty	215-842-6041	<a href="http://www.drexel.edu/elam">www.drexel.edu/elam</a>
Johns Hopkins Schools of Medicine and Professional Studies in Business & Education	MBA in Medical Services Management	Provides full range of business skills and knowledge needed to move to the next level	Experienced health professionals	410-955-3988	<a href="http://businessofmedicine.jhu.edu/bom">http://businessofmedicine.jhu.edu/bom</a>
Johns Hopkins Schools of Medicine and Professional Studies in Business & Education	Business of Medicine Graduate Certificate	In four courses, students learn leadership skills, the vocabulary, and understand the techniques applied to business aspects of medicine	Individuals with two- to five-years' health-related professional post-baccalaureate experience	410-955-3988	<a href="http://businessofmedicine.jhu.edu/bom">http://businessofmedicine.jhu.edu/bom</a>
Levinson Institute (in association with Harvard Medical School)	Leadership for Physician Executives	Applies fundamental principles about human behavior to leadership development	Physician leaders	617-384-8605	<a href="http://www.on-leadership.com/index.htm">http://www.on-leadership.com/index.htm</a>
Medical Group Management Association	Executive Education Seminar	Provides leadership strategies and skills to integrate governance, strategic planning, business goal-setting, physician relations, and overall practice management	Senior-level administrators in group practice management settings	877-275-6462	<a href="http://www.mgma.com/education">www.mgma.com/education</a>

### Executive Management and Leadership – Academic and Health Care

SPONSOR	PROGRAM	DESCRIPTION	AUDIENCE	PHONE	WEBSITE
Stanford Graduate School of Business	Executive Program	Intensive academic program in general management for experienced business leaders	Seasoned, senior-level executives with company-wide and/or country responsibilities or at the top level of a functional unit	650-723-2921	<a href="http://www.gsb.stanford.edu/exed/sep/">www.gsb.stanford.edu/exed/sep/</a>

### Faculty Professional Development

SPONSOR	PROGRAM	DESCRIPTION	AUDIENCE	PHONE	WEBSITE
Association of American Medical Colleges	Professional Development Seminar for Mid-Career Faculty	Provides participants with insights into the realities of gaining a senior administrative position in academic medicine	Women associate or full professors	202-828-0586	<a href="http://www.aamc.org/members/wim/meetings">www.aamc.org/members/wim/meetings</a>
Association of American Medical Colleges	Professional Development Seminar for Early Career Women	Assists participants in creating an agenda for working toward their professional development agenda	Women in their first faculty appointment	202-828-0586	<a href="http://www.aamc.org/members/wim/meetings">www.aamc.org/members/wim/meetings</a>
Association of American Medical Colleges	Minority Faculty Career Development Seminar	Assist participants with goal development, advancement strategies, personal and professional skills, grant-making, and networking	Under-represented minority junior faculty who wish to pursue positions of leadership in academic medicine	202-828-0400	<a href="http://www.aamc.org/members/facultyaffairs/minorityseminar.htm">www.aamc.org/members/facultyaffairs/minorityseminar.htm</a>

(Please note: Except for its own courses, the AAMC has not assessed and does not endorse any of these programs.)